

In addition to supporting legislation to substantially raise the federal minimal wage, Congresswoman Slaughter has distinguished herself as an advocate for workers struggling to balance the challenges of work and family. She is an active member of the Congressional Labor and Working Families Caucus and has:

- Supported the first federal minimum wage increase in nearly ten years. This important legislation was signed into law in June of 2007, and increased the federal minimum wage from \$5.15 per hour to \$7.25 per hour over the course of 2 years.
- Helped lead the fight to enact the Family and Medical Leave Act, legislation that allows parents to balance their workplace responsibilities with caring for sick family members. More recently, Rep. Slaughter has cosponsored legislation that will extend FMLA to cover workers who were not previously covered, including airline flight crew members, and extended paid family medical leave for federal employees.
- Supported enactment of the Health Insurance Portability and Accountability Act, which allows workers to maintain their eligibility for health insurance when they change jobs.
- Helped defeat the "Family Time Flexibility Act" because it would not ensure working women more control of their daily schedules and would destroy overtime protections that are important to working mothers, and it would reduce the income of families struggling to make ends meet.